

A photograph of a dense forest with a path leading through the trees. The trees are tall and have thick canopies of green leaves. The path is a narrow, light-colored trail that winds through the forest. The overall atmosphere is peaceful and natural.

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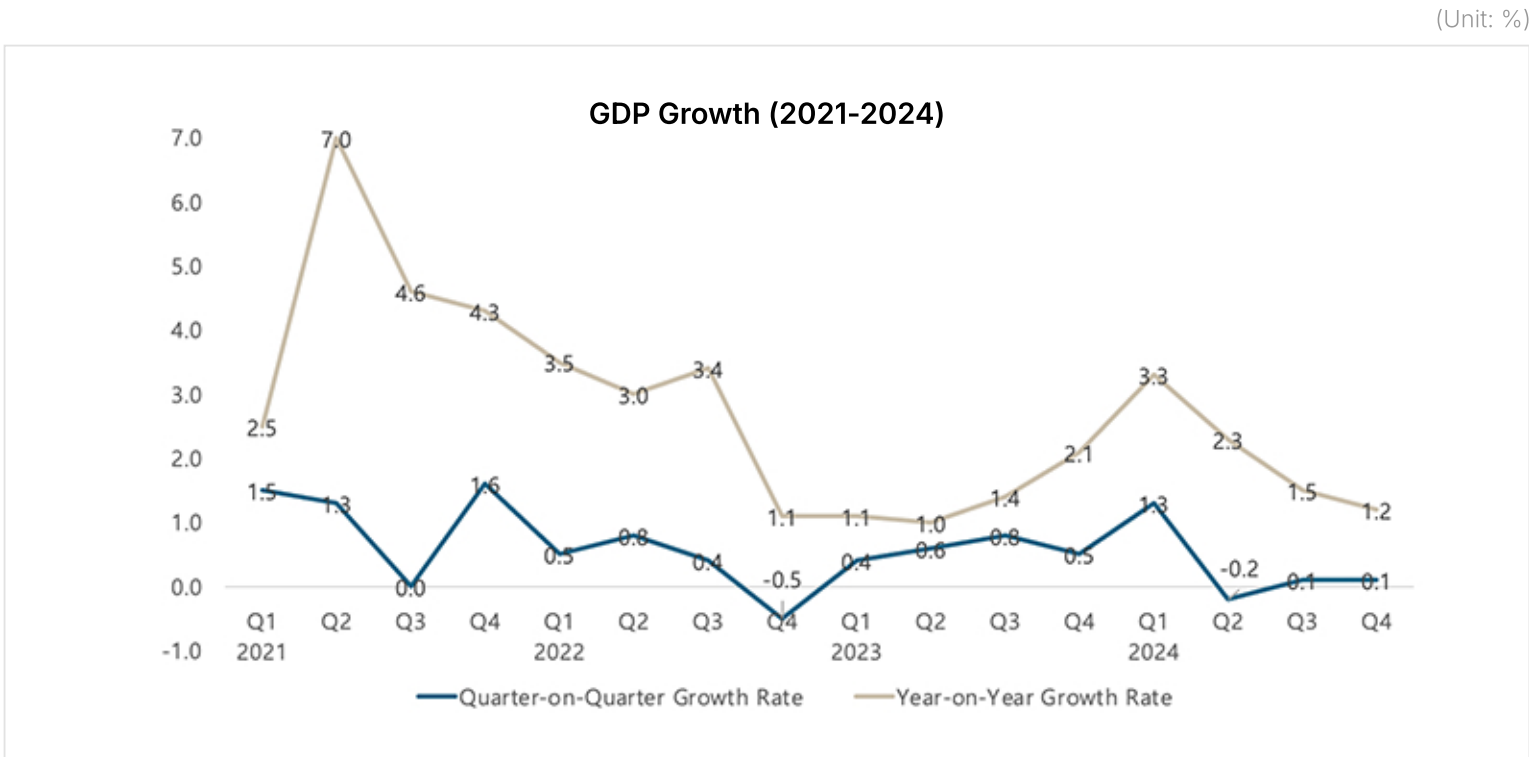
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Korean Economy

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Korea's GDP Growth in the Fourth Quarter of 2024

In the fourth quarter of 2024, the Korean economy grew by 0.1% quarter on quarter and 1.2% year on year. For the full year of 2024, the economy expanded by 2.0% compared to the previous year.



(Source: Bank of Korea, Jan. 23, 2025)

Private consumption edged up by 0.2%, driven by increased spending on semi-durable goods, such as clothing and footwear, as well as services, including healthcare and education. Government consumption expanded by 0.5%, primarily due to higher in-kind social benefits, notably health insurance reimbursements. Construction investment contracted by 3.2%, reflecting declines in both building construction and civil engineering projects. In contrast, facility investment rose by 1.6%, led by increased capital expenditures on machinery, particularly semiconductor manufacturing equipment. Exports grew by 0.3%, supported by strong demand for IT products, including semiconductors. Meanwhile, imports declined by 0.1%, weighed down by lower inbound shipments of automobiles and crude oil.

Quarterly Economic Growth

(Unit: %)

	2022				2023				2024			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
GDP	0.5(3.5)	0.8(3.0)	0.4 (3.4)	-0.5(1.1)	0.4(1.1)	0.6(1.0)	0.8 (1.4)	0.5(2.1)	1.3(3.3)	-0.2(2.3)	0.1(1.5)	0.1(1.2)
Consumer Spending	-1.0	2.9	1.3	-0.1	0.5	-0.3	0.1	0.4	0.7	-0.2	0.5	0.2(1.2)
Government Spending	0.1	0.9	0.2	2.4	0.4	-2.1	0.3	0.5	0.8	0.6	0.6	0.5(2.7)
Construction Investment	-3.3	0.0	-0.2	1.1	0.6	0.2	1.9	-3.8	3.3	-1.7	-3.6	-3.2(-5.3)
Equipment Investment	-1.5	1.4	5.7	-0.8	-1.4	0.4	-2.0	2.8	-2.0	-1.2	6.5	1.6(4.9)
Intellectual Property Investment	2.6	-0.3	5.0	-2.2	-0.2	1.0	0.8	-0.2	0.8	-0.9	0.0	0.2(0.0)
Exports	3.0	-1.2	-0.3	-3.7	4.2	1.1	1.9	3.9	1.8	1.2	-0.2	0.3(3.1)
Imports	-1.4	1.4	4.1	-2.5	3.9	-1.8	0.3	1.6	-0.4	1.6	1.6	-0.1(2.7)

*Figures in () refer to year-on-year growth rates.

(Source: Bank of Korea, Jan. 23, 2025)

In 2024, real gross domestic income (GDI) grew by 0.6% in the fourth quarter, following a 2.4% increase in the first quarter, a 1.2% decline in the second quarter, and a 0.5% rise in the third quarter. This outpaced the real GDP growth rate of 0.1% in the fourth quarter. For the full year of 2024, real GDI expanded by 3.9% compared to the previous year.

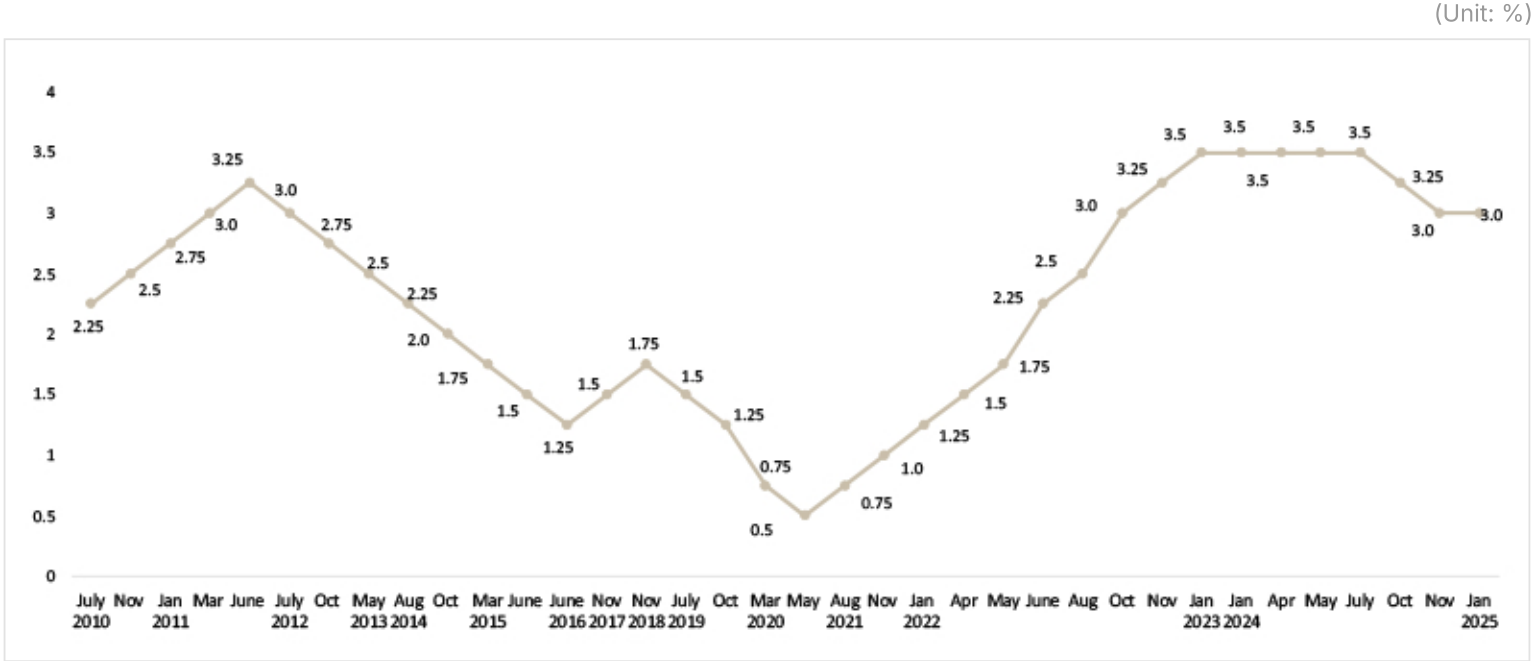
As of the end of December 2024, Korea’s foreign exchange reserves stood at USD 415.6 billion, marking an increase of USD 210 million from the previous month. Despite a decline in the U.S. dollar-converted value of non-USD foreign currency assets due to the appreciation of the U.S. dollar (with the U.S. dollar index rising approximately 2.0% in December) and measures to stabilize foreign exchange market volatility, the increase was driven by quarter-end effects, including higher foreign currency deposits held by financial institutions and investment income. As of the end of November 2024, Korea ranked ninth globally in terms of foreign exchange reserves.

Benchmark Interest Rate Outlook for 2025

At its meeting on January 16, 2025, the Monetary Policy Board decided to maintain the Bank of Korea’s policy rate at the current level of 3.0% until the next policy decision. The policy rate had been lowered from 3.5% to 3.25% in October 2024, followed by a further reduction to 3.0% in November 2024. The latest decision reflects the central bank’s stance to keep the rate steady at this level.

With inflation stabilizing and household debt growth slowing, the expansion of unexpected political risks has heightened downside risks to economic growth and increased exchange rate volatility. Given the rising uncertainty surrounding economic forecasts and foreign exchange markets due to political developments in Korea and shifts in major economies' policy directions, the Monetary Policy Board has deemed it appropriate to maintain the current policy rate while closely monitoring evolving domestic and external conditions.

BOK Benchmark Interest Rate (2010-2025)



(Source: Bank of Korea, Jan. 16, 2025)

The Monetary Policy Board will continue to monitor economic growth while ensuring that inflation stabilizes at the target level over the medium term, all while maintaining financial stability. Accordingly, future monetary policy decisions will be guided by a thorough assessment of political developments in Korea, changes in global and Korean economic policies, and their impact on inflation, household debt, and exchange rate movements. The Monetary Policy Board will carefully determine the timing and pace of any further rate cuts to mitigate downside risks to growth.

Economic Landscape for 2025

The Korean economy is expected to experience a significant slowdown in export growth compared to the previous year. Additionally, heightened political uncertainties are weighing on market sentiment, leading to weaker consumption and construction investment. As a result, economic growth in 2025 is projected to fall below previous forecasts. Looking ahead, the growth trajectory will largely depend on several key factors, including the trade and industrial policies of major economies, responses from neighboring countries, domestic political developments, and the timing of government stimulus measures. The implementation and pace of fiscal policies, such as supplementary budgets, will also play a crucial role in shaping the economic outlook.

Inflationary pressures are expected to remain broadly in line with previous projections (CPI: 1.9%, Core CPI: 1.9%) as upward factors, such as a weak Korean won and rising oil prices, are offset by subdued demand pressures and government-led price stabilization measures. In 2024, consumer prices rose by 2.3%, while core inflation reached 2.2%, aligning with prior forecasts. In 2025, consumer price inflation is projected to rise to around 2.0% early in the year before gradually easing and fluctuating in the high 1% range. In the latter half of the year, inflation is expected to stabilize near the target level. Core inflation is also forecast to remain steady, hovering close to 2.0% throughout the year. However, uncertainty has increased due to fluctuations in exchange rates and oil prices, the timing and magnitude of public utility fee hikes, and domestic demand conditions.

The current account balance for this year is expected to align with initial projections. The 2024 current account surplus is anticipated to exceed the November forecast of USD 90 billion. Going forward, the surplus is projected to gradually narrow as export growth slows while imports see a moderate increase.

The global economy is expected to experience a moderate slowdown, considering the impact of U.S. tariff policies and other factors. Additionally, with the Federal Reserve's slower-than-expected pace of rate cuts, downside risks to growth have somewhat increased. The United States is projected to maintain solid growth, led by domestic demand, though policy uncertainty under the new administration remains high. The Eurozone is likely to see a weaker-than-expected recovery due to continued economic sluggishness in major economies and political instability. In China, weak domestic demand and escalating trade tensions are exerting significant downward pressure on growth, but aggressive stimulus measures are expected to provide some buffer.

Korean Insurance Market

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Insurance Regulatory Changes in 2025

Increase in Coverage Limits for Gas Accident Liability Insurance

Gas accident liability insurance is a mandatory insurance policy designed to compensate for damage to a third party's life, body, or property caused by a gas accident¹. To ensure that victims receive adequate compensation in the event of death or injury resulting from a gas-related incident, the coverage limits have been increased.

Gas Accident Liability Insurance Coverage Limits

Category	Current	Revised
Death & Permanent Disability	Up to KRW 80 million	Up to KRW 150 million
Injury	Up to KRW 15 million	Up to KRW 30 million

(Sources: Korea Life Insurance Association, General Insurance Association of Korea, Dec. 30, 2024)

Increase in Coverage Limits for Children's Playground Liability Insurance

Children's playground liability insurance is a mandatory policy designed to compensate for damage to a third party's life, body, or property resulting from the use of playground equipment at designated facilities. To ensure that victims receive adequate compensation in the event of death or injury at locations such as daycare centers and kindergartens, the coverage limits have been increased. Additionally, the scope of mandatory insurance coverage has been expanded. Previously, the policy applied to 20 types of facilities, including daycare centers, kindergartens, and child welfare facilities. With this revision, four additional facility types—science museums, arboretums and gardens, public sewage treatment facilities, and amusement parks—have been added to the list of facilities subject to the mandatory insurance requirements.

Children's Playground Liability Insurance Coverage Limits

Category	Current	Revised
Death & Permanent Disability	Up to KRW 80 million	Up to KRW 150 million
Injury	Up to KRW 15 million	Up to KRW 20 million
Property Damage	KRW 2 million	KRW 2.5 million

(Sources: Korea Life Insurance Association, General Insurance Association of Korea, Dec. 30, 2024)

Group Insurance Beneficiary Change for Non-Work-Related Accidental Death

In group insurance policies, the beneficiary for non-work-related death has been changed from the company to the employee's legal heirs to better protect workers' interests. This revision aligns with a Supreme Court ruling, which held that even when a group insurance contract designates the group or its representative as the beneficiary, the payout for non-work-related accidental death should belong to the employee.

Beneficiary Change

Category	Current	Revised
Beneficiary of Group Insurance Non-Work-Related Accidental Death	Policyholder* or Legal Heirs	Legal Heirs

*The company (organization) to which the employee belongs
(Sources: Korea Life Insurance Association, General Insurance Association of Korea, Dec. 30, 2024)

1) Gas accidents include incidents caused by high-pressure gas, LPG, urban gas, and hydrogen

Expansion of the Anti-Insurance Fraud System

With the amendment and enforcement of the Special Act on the Prevention of Insurance Fraud (August 2024), penalties now extend beyond the act of insurance fraud to include brokerage, inducement, solicitation, and advertising of fraudulent activities related to insurance. In response, the operational guidelines to reward insurance crime reporting were revised in December 2024 and came into effect on January 1, 2025, introducing a KRW 1 million reward for reporting such activities. In fact, the non-life insurance industry had already implemented a reporting reward system for violations related to the prohibition of brokerage, inducement, solicitation, and advertising of insurance fraud as of August 14, 2024.

Preliminary Business Results of Insurers in Korea for Q1-Q3 2024

From January to September 2024, gross written premiums of all insurers in Korea (22 life insurers and 31 non-life insurers) amounted to KRW 170.09 trillion, an increase of KRW 7.78 trillion (+4.8%) compared to the same period of the previous year.

During this period, gross written premiums for life insurers amounted to KRW 80.83 trillion, reflecting a year-on-year increase of KRW 4.37 trillion (+5.7%). This growth was driven by higher sales of protection-type insurance (+13.0%) and savings-type insurance (+4.6%), which offset declines in variable insurance (-0.5%) and retirement annuities (-13.2%).

Gross written premiums for non-life insurers totaled KRW 89.26 trillion, up KRW 3.41 trillion (+4.0%) from the same period of the previous year. While motor insurance experienced a decline in premiums (-1.4%), overall growth was supported by increased sales in long-term insurance (+5.2%), general P&C (+8.1%), and retirement annuity (+2.2%).

Premium Income			(Unit: KRW billion)
	Jan-Sep 2023	Jan-Sep 2024	Change (%)
Life Insurers	76,458.9	80,831.3	5.7
- Protection	36,029.6	40,717.0	13.0
- Savings	21,544.9	22,535.7	4.6
- Variable	9,313.7	9,270.2	-0.5
- Retirement Annuity, etc.	9,570.7	8,308.4	-13.2
Non-Life Insurers*	85,853.6	89,263.6	4.0
- Long-term	49,356.6	51,918.4	5.2
- Motor	15,831.8	15,606.5	-1.4
- General P&C	10,460.5	11,308.5	8.1
- Retirement Annuity, etc.	10,204.7	10,430.2	2.2
Total	162,312.5	170,094.9	4.8

* Based on direct premiums
(Source: Financial Supervisory Service, Nov. 26, 2024)

For the first three quarters of 2024, the net income of all insurers amounted to KRW 13.40 trillion, an increase of KRW 1.56 trillion (+13.2%) compared to the same period of the previous year. The net income of life insurers was KRW 5.31 trillion, up KRW 595.6 billion (+12.6%) year on year. This increase was driven by improvements in underwriting profit, supported by

the expansion of insurance product sales, and investment profit, driven by higher investment returns, including interest and dividend income. The net income of non-life insurers was KRW 8.09 trillion, an increase of KRW 966.8 billion (+13.6%) year on year. The rise was attributed to improvements in underwriting profit, led by the expansion of long-term insurance sales, as well as growth in investment profit, supported by higher interest income and valuation gains on financial assets.

Net Income		(Unit: KRW billion)	
	Jan-Sep 2023	Jan-Sep 2024	Change (%)
Life Insurers	4,712.0	5,307.6	12.6
- Premium income or expenses	4,329.4	4,556.5	5.2
- Investment income or expenses	1,773.5	2,370.9	33.7
- Other income or expenses	-119.2	-165.8	-
Non-Life Insurers	7,123.9	8,090.7	13.6
- Premium income or expenses	7,527.1	7,781.8	3.4
- Investment income or expenses	2,041.1	2,991.7	46.6
- Other income or expenses	-15.7	-34.1	-
Total	11,835.9	13,398.3	13.2

(Source: Financial Supervisory Service, Nov. 26, 2024)

From January to September 2024, the return on assets (ROA) stood at 1.44%, increasing by 0.07%p compared to the same period of the previous year. The return on equity (ROE) was 11.35%, up 2.08%p year on year.

ROA and ROE				(Unit: %)
		Jan-Sep 2023	Jan-Sep 2024	Change (%p)
ROA	Life Insurers	0.75	0.79	0.04
	Non-Life Insurers	2.95	3.07	0.12
	Total	1.37	1.44	0.07
ROE	Life Insurers	5.80	7.43	1.63
	Non-Life Insurers	15.36	17.33	1.97
	Total	9.27	11.35	2.08

(Source: Financial Supervisory Service, Nov. 26, 2024)

As of the end of September 2024, total assets and total liabilities of insurers stood at KRW 1,257.0 trillion and KRW 1,110.3 trillion, respectively, increasing by KRW 30.7 trillion (+2.5%) and KRW 52.2 trillion (+4.9%) compared to the end of December 2023. Meanwhile, shareholders' equity declined to KRW 146.7 trillion, down KRW 21.5 trillion (-12.8%) from the end of December 2023, as the growth in total liabilities outpaced that of total assets.

Total Assets and Shareholders' Equity				(Unit: KRW trillion)
As of Period End		Dec 2023	Sep 2024	Change (%)
Total Assets	Life Insurers	882.6	898.6	1.8
	Non-Life Insurers	343.7	358.4	4.3
	Total	1,226.3	1,257.0	2.5
Total Liabilities	Life Insurers	777.6	813.2	4.6
	Non-Life Insurers	280.5	297.1	5.9
	Total	1,058.1	1,110.3	4.9
Shareholders' Equity	Life Insurers	105.0	85.4	-18.7
	Non-Life Insurers	63.2	61.3	-3.0
	Total	168.2	146.7	-12.8

(Source: Financial Supervisory Service, Nov. 26, 2024)

In summary, from January to September 2024, the net income of insurers increased compared to the same period of the previous year, driven by improvements in both underwriting and investment profitability. However, total liabilities increased due to declining interest rates and regulatory changes resulting in a lower discount rate for insurance liabilities, which in turn led to a decline in shareholders' equity. With ongoing risks in domestic real estate project financing (PF) and overseas commercial real estate markets, concerns remain over heightened financial market uncertainty. In response, insurers must take proactive measures to manage their financial soundness. Accordingly, financial supervisory authorities have announced plans to closely monitor insurers' profitability and financial stability and implement preemptive measures to mitigate potential risks in the sector.

K-ICS Ratios of the Korean Insurance Industry as of September 2024

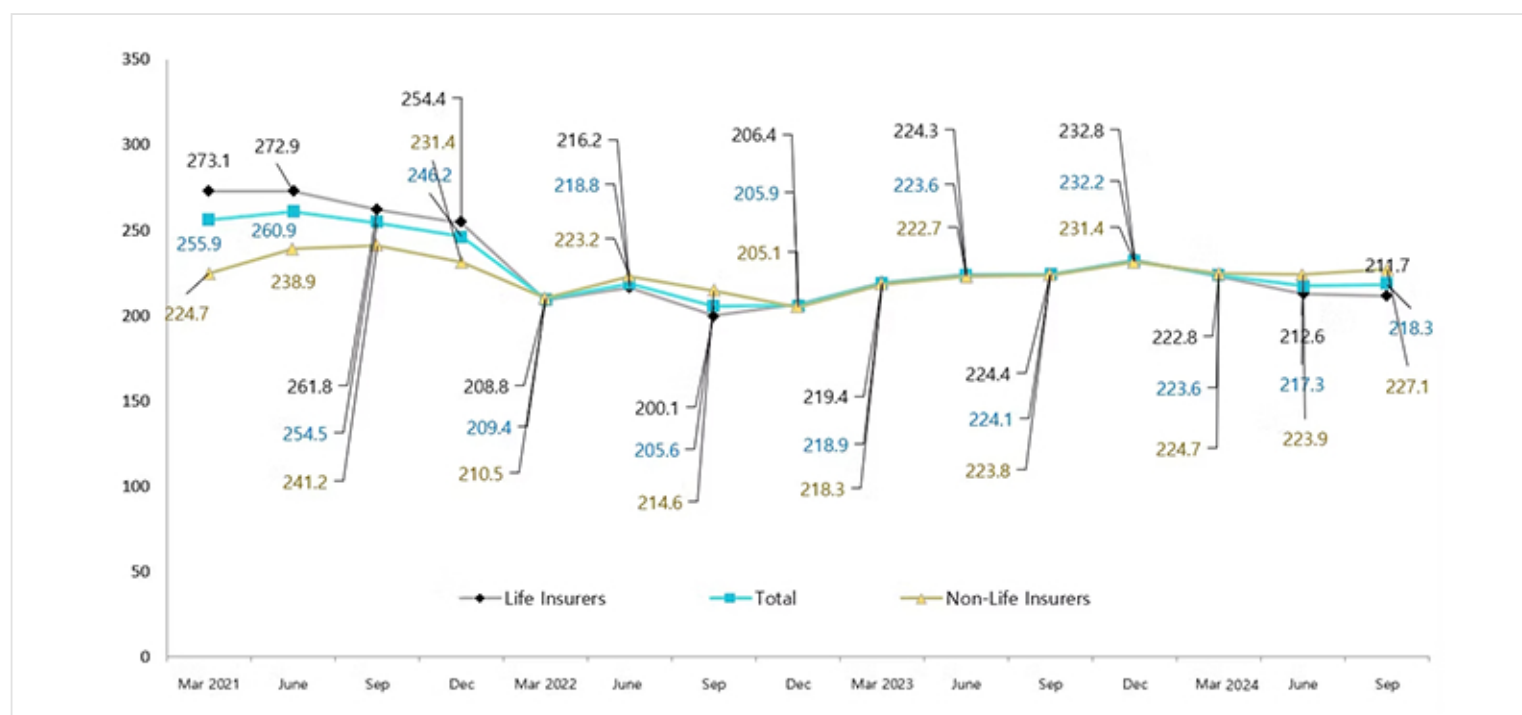
As of the end of September 2024, the Korean Insurance Capital Standard (K-ICS) ratio of all insurers, after applying transitional measures, stood at 218.3%, increasing by 1.0%p from the previous quarter (217.3%). Life insurers recorded an average K-ICS ratio of 211.7%, reflecting a 0.9%p decline, while non-life insurers reported 227.1%, showing a quarter-on-quarter increase of 3.1%p.

The primary factors behind the change in the K-ICS ratio were a decline in available capital (KRW -1.5 trillion) due to falling stock prices and lower market interest rates, alongside a decrease in required capital (KRW -1.2 trillion) driven by the impact of declining stock prices.

As of the end of September 2024, after applying transitional measures, available capital under the K-ICS framework stood at KRW 258.9 trillion, reflecting a KRW 1.5 trillion decrease from the previous quarter. This decline was primarily due to an KRW 11.2 trillion reduction in accumulated other comprehensive income, driven by falling stock prices and lower market interest rates, which led to an increase in insurance liabilities. While retained earnings increased by KRW 5.7 trillion and KRW 3.4 trillion worth of capital securities (including hybrid and subordinated bonds) were issued, these factors only partially offset the decline. In fact, the yield on 10-year government bonds fell from 3.27% at the end of June 2024 to 2.99% (-27bp) at the end of September 2024.

K-ICS Ratios of Insurers in Korea (2021-2024)

(Unit: %)



*The 2024 ratios refer to K-ICS ratios after the application of transitional measures.

(Source: Financial Supervisory Service, Press Release on Jan. 14, 2025)

As of the end of September 2024, after applying transitional measures, required capital under K-ICS decreased by KRW 1.2 trillion to KRW 118.6 trillion. This decline was primarily driven by a KRW 3.9 trillion reduction in equity risk exposure, resulting from falling stock prices. While disability and disease risk capital increased by KRW 1.9 trillion due to expanded health insurance sales, and interest rate risk capital rose by KRW 0.7 trillion due to lower market interest rates, these increases were outweighed by the significant decline in equity risk capital.

K-ICS Ratios and Impacts from Transitional Measures (as of September 2024)

As of Period End	Before Transitional Measures			After Transitional Measures		
	Q2 2024	Q3 2024	Change	Q2 2024	Q3 2024	Change
Available Capital (KRW trillion)	257.5	256.0	-1.5	260.4	258.9	-1.5
Required Capital (KRW trillion)	127.8	126.3	-1.5	119.8	118.6	-1.2
K-ICS Ratio (%, %p)	201.5	202.7	+1.2	217.3	218.3	+1.0

(Source: Financial Supervisory Service, Insurance Companies' Capital Adequacy Ratios under K-ICS, September 2024, Press Release dated Jan. 14, 2025)

The K-ICS ratio of insurers remained at a stable level of 218.3%, demonstrating the robust solvency of the insurance industry in Korea. The ratios are regularly monitored by the FSS, which is responsible for identifying solvency issues of insurers at an early stage and intervening effectively in order to minimize losses to policyholders. In case of any signs of deterioration in the ratio, the financially weakening insurer will be guided to take proactive actions such as more rigorous stress testing and capital raising.

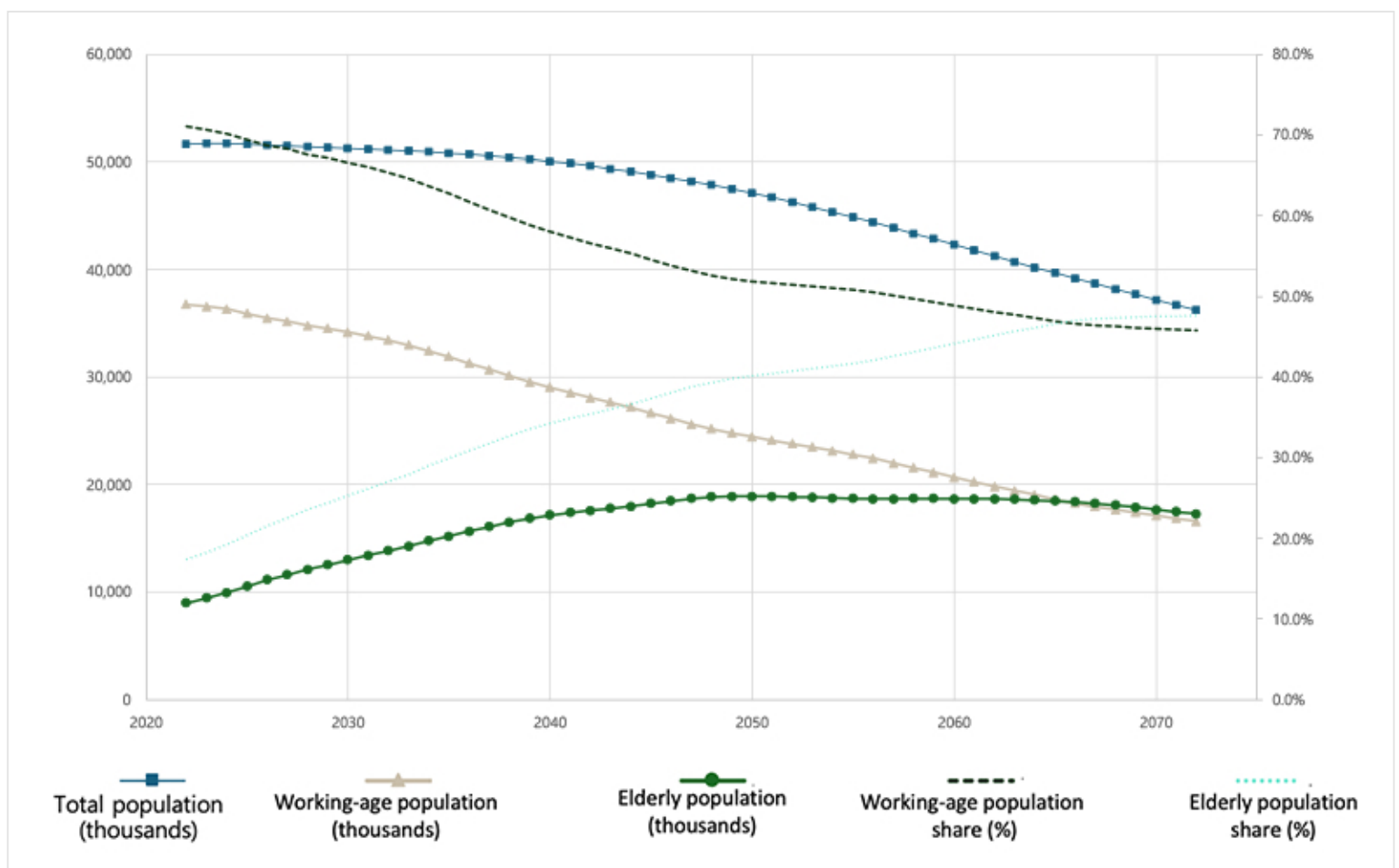
Utilization of Retirement Pension Reserves for Purchasing Protection-Type Insurance Products

Rapid population aging and increased life expectancy are expected to heighten longevity risk at both the societal and individual levels. As of July 2024, Korea's population aged 65 and older exceeded 10 million, with an aging rate of 19.2%. By 2025, the proportion of elderly individuals is projected to surpass 20%, marking Korea's entry into a super-aged society. At the same time, the working-age population continues to decline and is expected to fall below the elderly population by around 2065. Additionally, Korea recorded a total fertility rate of 0.72 in 2023 - the lowest in the world.

The growing elderly population and rising life expectancy underscore the need for enhanced retirement planning. However, the simultaneous decline in the working-age population and falling fertility rate are expected to weaken societal preparedness for aging, significantly exacerbating longevity risk. This risk may manifest in two ways:

- Health risk: rising healthcare costs may leave individuals without sufficient medical funds;
- Income risk: longer life expectancy may lead to a shortfall in retirement income, as savings and pensions may not last through extended retirement years.

Aging Trends



(Source: Korea Insurance Research Institute, Nov. 2024)

The National Pension System, established to ensure retirement income security, is increasingly viewed as a key measure to address longevity risk. However, concerns over the depletion of pension funds have become a serious issue. As of the end of April 2024, the National Pension Fund's reserves stood at approximately KRW 1,100 trillion.

As a result, there is growing emphasis on utilizing retirement pensions, private pensions, and even reverse mortgages (home pensions) to strengthen retirement income security. However, the private pension market faces significant challenges, including coverage gaps and low returns, which hinder its expansion. On a positive note, retirement pension reserves surpassed KRW 400 trillion in the first half of 2024, and when including severance pay, total retirement assets are significantly higher. Notably, retirement pension reserves are expected to exceed National Pension Fund reserves by around 2050, positioning them as the most substantial and reliable retirement asset fund in the future.

At the end of 2023, Korea's retirement pension reserves amounted to KRW 382.4 trillion, maintaining an average annual double-digit growth rate. This marks a twofold increase compared to 2018. By the first half of 2024, reserves had already surpassed KRW 400 trillion, reinforcing expectations that retirement pensions will play a greater role in retirement income security. However, concerns persist regarding low returns, as the annual return rate has remained around 2%. The five- and ten-year annualized returns, after deducting total costs, were recorded at 2.35% and 2.07%, respectively – significantly lower than the National Pension Fund's annualized return of 5-6% over the same period.

The persistently low returns on retirement pensions are often attributed to the heavy reliance on principal-protected products in asset management. From 2015 to 2023, returns on these products ranged from 1.35% in 2021 to 4.08% in 2023, while investment-linked products saw far greater volatility, with returns fluctuating between -14.2% in 2022 and 13.27% in 2023. Despite an average return of around 2%, investment-linked products have shown extreme volatility, making profit stability difficult to achieve.

Managing retirement pension assets effectively is a critical task in enhancing their value as a retirement income source. The government has made significant policy efforts to improve investment returns on retirement pensions, but challenges persist due to market instability, excessive short-term investment strategies, and structural issues in the financial markets. Even two decades after its introduction, more than 85% of retirement pension reserves are still invested in principal-protected products, highlighting the difficulty in diversifying investment strategies.

Currently, the principal-protected products in retirement pensions primarily include bank deposits and savings accounts in the banking sector, equity-linked bonds (ELBs) in the securities sector, and guaranteed investment contracts (GICs) in the insurance sector. However, in the insurance sector, only savings-type insurance is included, while protection-type insurance, which serves as a retirement income security measure, is excluded (Article 8-3 of the retirement pension supervision regulation). This exclusion does not stem from an absolute regulatory principle but rather from a policy decision made following the amendment of the retirement pension supervision regulation in December 2012.

Changes in Allocation Limits for In-House Principal-Protected Products and Inclusion of Protection-Type Insurance

Period	Dec 1, 2005~	Dec 1, 2011~	Apr 1, 2013~	Jan 1, 2015~	July 1, 2015
Maximum Allocation Ratio	100%	70%	50%	30%	Prohibited
Inclusion of Protection-Type Insurance	Allowed		Not Allowed (Dec 5, 2012~)		

(Source: Korea Insurance Research Institute, Nov. 2024)

To strengthen the retirement pension system and enhance retirement income security, we examined international cases where protection-type insurance products are incorporated into retirement pension reserves as a management strategy.

The United States, Japan, and Australia each incorporate protection-type insurance products into retirement pension management, albeit through different approaches. In the United States, Defined Benefit (DB) pension plans allow retirees to allocate up to 25% of their pension funds to a Medical Savings Account (401(h)), enabling them to purchase health insurance or life insurance, thereby reducing post-retirement medical expenses. Japan's Defined Contribution (DC) pension plans offer funded accident insurance with death benefits, allowing pension holders to prepare for disability or death risks, thus enhancing retirement income stability. In Australia, MySuper scheme mandates that retirement pension providers offer protection-type insurance in the form of group insurance, ensuring that all pension plan members automatically receive death and total permanent disability (TPD) insurance without requiring separate enrollment procedures.

Protection-Type Insurance in Retirement Pensions by Country

Category	United States	Japan	Australia
Inclusion	Allowed (Not applicable to DC plans)	Allowed (Not applicable to DB plans)	Allowed (Restrictions for inactive accounts, younger individuals, and low-balance accounts)
System Type	DB plans / Health Savings Account (401(h))	DC plans / General insurance (funded accident insurance)	DC plans / MySuper scheme (group insurance)
Coverage (Function)	Medical expenses, protection-type insurance (e.g., whole life insurance)	Death due to accident	Death (whole life insurance), total permanent disability, income protection
Limit	Up to 25% of employer contributions for medical expenses and protection-type insurance	-	Recommended insurance coverage amount exists for death benefit insurance

(Source: Korea Insurance Research Institute, Nov. 2024)

In Korea, where principal protection is a top priority, expanding the scope of asset management options within principal-protected products to include not only savings-type insurance but also protection-type insurance could help reduce policy cancellations related to retirement planning. This approach is expected to strengthen retirement preparedness by allowing individuals to enhance their financial security before retirement.

Additionally, from the perspective of strengthening the retirement pension system and enhancing the efficiency of principal-protected product management, including protection-type insurance within principal-protected products could help improve potential returns. While concerns exist that policyholders who do not file insurance claims may see their accumulated funds eroded, such products provide psychological security throughout the policy period. To address concerns over the depletion of reserves, reasonable limitations could be set, such as excluding low-asset individuals from participation or capping allocations at 10% of total reserves. Furthermore, incorporating protection-type insurance could ensure that medical expenses in the event of an accident are covered through insurance payouts rather than depleting pension reserves. This could help reduce early withdrawals from retirement savings for medical or long-term care expenses, which are among the primary reasons for early withdrawals.

Gradually incorporating protection-type insurance into retirement pension management would allow retirement pensions to function as a comprehensive financial asset, supporting not only post-retirement living but also disability coverage, survivor benefits, and medical expense protection. This approach would enhance the role of retirement pensions in providing comprehensive financial security throughout an individual's life.

Insurance Company CEO Survey

The Insurance Company CEO Survey, conducted by the Korea Insurance Research Institute (KIRI), was first introduced in 2020 in response to growing uncertainty in the insurance business environment due to the COVID-19 pandemic. The 2024 survey marks its fifth year, with 34 out of 44 insurance company CEOs participating. There were 18 participants from life insurers and 16 from non-life insurers, representing 87% of total industry assets and 85% of total premiums.

The survey covers four key areas: economic environment, management indicator forecasts, insurance industry assessment, and management strategy formulation. Most questions are short-answer or scale-based, while ranking questions are analyzed by assigning weighted scores based on their rank.

(1) Economic Outlook

The 2024 survey results show that insurance company CEOs expect Korea's economy in 2025 to be slightly worse (52.9%), similar (26.5%), or slightly improved (20.6%) compared to 2024, with more than half of them predicting a slight downturn. The key risks delaying economic recovery were identified as political uncertainty in major economies and rising household debt.

Most CEOs expected monetary tightening in Korea to ease from 2024 onward, with 76.5% of respondents forecasting that long-term interest rates (10-year government bonds) will decline to 2.5–3.0% by the end of 2025, while 17.6% anticipated a significant drop below 2.5%. Overall, 94.1% of respondents expected interest rates to decline.

(2) Management Indicator Forecast

Following the transition to new accounting standards, most insurance companies expect profitability to improve due to the stable accumulation of the Contractual Service Margin (CSM). However, some insurers still express significant concerns over profitability declines. While 82.4% of respondents expected net income to increase in 2024, 88.2% expected an increase in 2025.

Regarding capital adequacy, 79% of insurance companies plan to maintain their K-ICS ratio (after transitional measures) within the 151–250% range in 2025, reflecting a slightly lower target level compared to last year's survey.

(3) Insurance Industry Assessment

Insurance company CEOs generally perceive consumer trust in the insurance industry as moderate (52.9%) or low (44.1%), indicating an overall low level of trust. The key factors influencing consumer trust include insurance product sales practices (35.3%), claims payment practices (21.1%), consumer understanding of insurance (18.6%), complaint handling practices (7.8%), and insurance fraud (7.4%).

The level of innovation in the insurance industry was generally rated as low (50%) or moderate (44.1%), indicating an overall low perception of innovation. Key factors hindering innovation were primarily related to market and regulatory conditions, with responses citing sales-driven competition in the domestic market (33.3%), regulatory constraints limiting business autonomy (31.8%), and uncertainty in revenue generation (16.9%) as major obstacles.

The most effective measures to enhance trust in financial information within the insurance industry were identified as establishing practical standards for estimations (24.5%), refining supervisory reporting and market disclosures (16.5%), and improving engagement with the market (14.0%).

(4) Management Strategy Formulation

When formulating management strategies, CEOs prioritized enhancing distribution channel competitiveness (30%) and developing new products (24%), indicating that intense competition for profitability in the insurance market is expected to continue in the near term.

Life insurance company CEOs indicated that over the next one to two years, they will primarily focus on selling protection-type insurance, with health insurance (40%) and whole life insurance (32%) being the main areas of emphasis. Non-life insurance company CEOs selected long-term personal insurance (46%) as their core product, similar to previous years, while also showing strong interest in general non-life insurance products (33%).

Insurance company CEOs indicated that their 2025 asset management strategy will focus on reducing market risk and increasing the proportion of liquid assets in response to heightened economic and financial uncertainty.

Similar to previous surveys, health-related business areas ranked highest among new business opportunities, with health management services (28%) and long-term care and nursing services (28%) receiving the most attention. However, there was relatively low interest in pursuing long-term business model transformation as part of new business initiatives.

(5) Summary

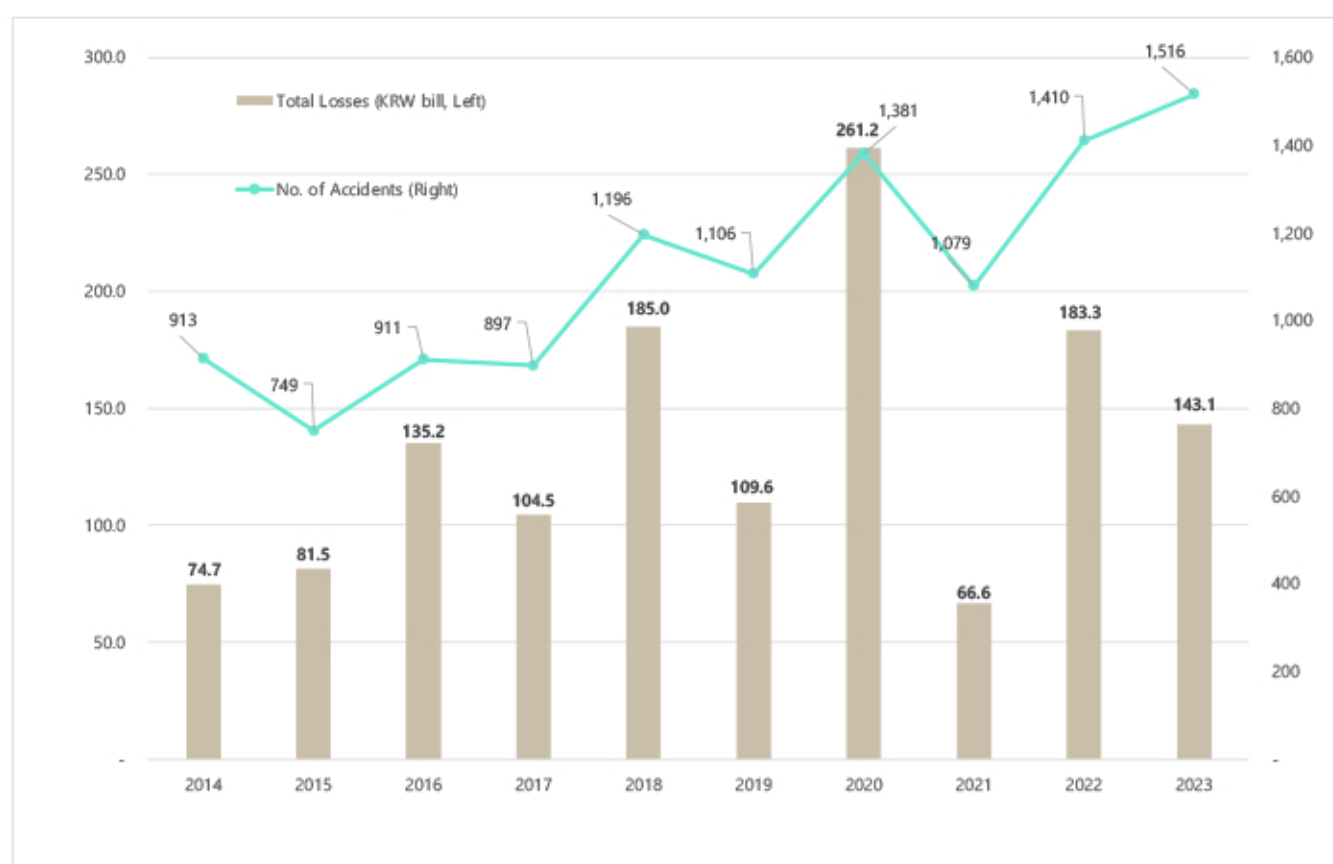
According to the survey results, competition in the health insurance market between life and non-life insurers is expected to remain intense in 2025. CEOs also recognize the need to prepare for unfavorable economic, financial, and regulatory conditions affecting the industry. Although insurers seem to prioritize insurance sales over long-term business model transformation, it is becoming increasingly important for insurers to shift away from sales-driven competition and focus on establishing a long-term growth foundation through business model transformation.

Analysis of Engineering Insurance Losses over the Past 10 Years

(1) Analysis of Incurred Losses

Over the past 10 years (2014–2023), the average number of accidents for engineering insurance (CAR, EAR, CMI) was 1,116 per year, showing a gradual increase over time. The highest number of accidents was recorded in 2023, with 1,516 cases, while the lowest was in 2015, with 749 cases. The average annual total loss amount over the same period was KRW 134.5 billion, with the highest loss recorded in 2020 at KRW 261.2 billion and the lowest in 2021 at KRW 66.6 billion. The average total loss per accident over the 10-year period was KRW 121 million, with the highest in 2020 at KRW 189 million per accident and the lowest in 2021 at KRW 62 million per accident. These figures are based on contracts written by Korean Re.

Engineering Insurance Total Losses and Number of Accidents



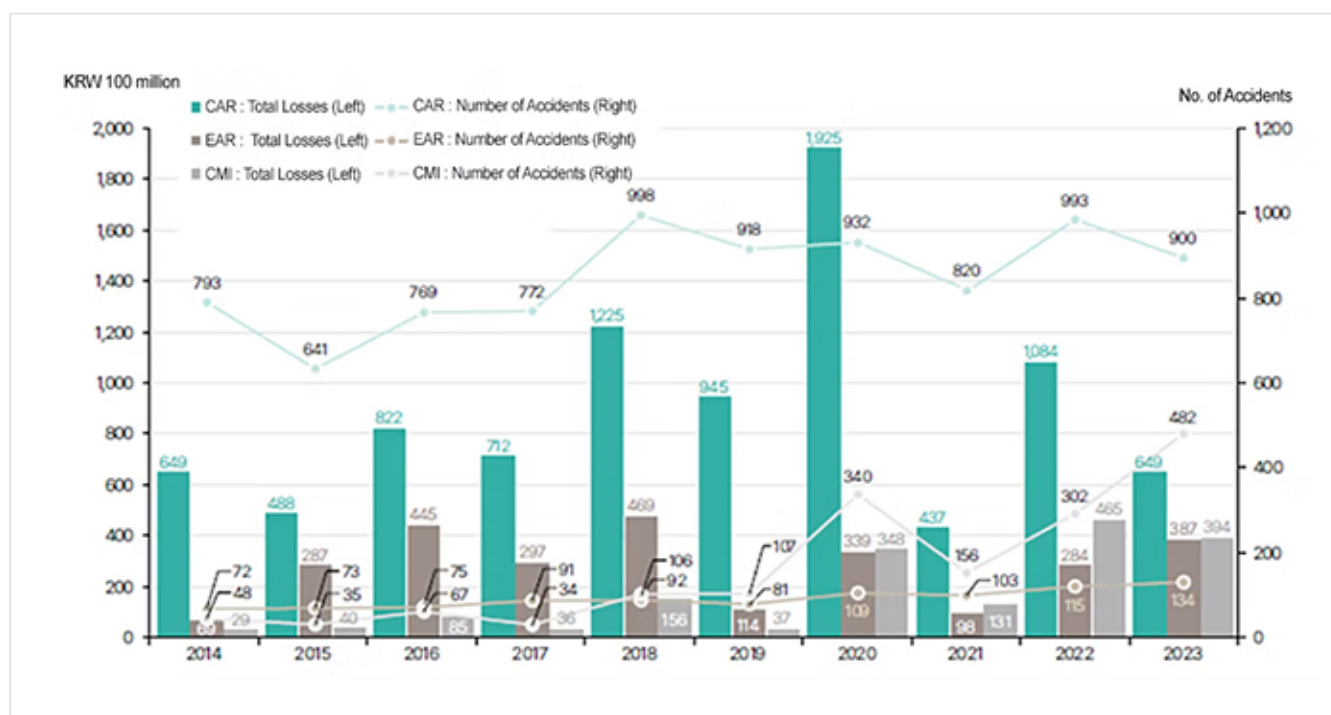
By sub-line of business, Contractors' All Risks (CAR) insurance recorded an average of 854 accidents per year over the past 10 years, while the recent four-year period (2020–2023) saw an increase to an average of 911 accidents per year. The 10-year average total loss amount for CAR insurance was KRW 89.3 billion, rising to KRW 102.4 billion in the most recent four years. The years 2018–2020 and 2022 experienced a surge in accidents due to typhoons and heavy rainfall, with an average of 960 accidents and total losses reaching KRW 129.4 billion during these periods.

Erection All Risks (EAR) insurance recorded an average of 95 accidents per year over the past 10 years, increasing to 115 accidents per year in the most recent four years. The 10-year average total losses for EAR insurance were KRW 27.9 billion, with the recent four-year period recording KRW 27.7 billion. Additionally, large insured losses exceeding KRW 10 billion occurred in 2015 (KRW 22 billion, 1 case), 2016 (KRW 32 billion, 1 case), and 2018 (KRW 29 billion, 1 case).

Contractors' Machinery Insurance (CMI) recorded an average of 168 accidents per year over the past 10 years, rising significantly to 320 accidents per year in the most recent four years. The 10-year average total losses for CMI insurance were KRW 17.2 billion, increasing to KRW 33.4 billion in the recent four-year period. Additionally, large insured losses exceeding KRW 10 billion occurred in 2022 (KRW 22.5 billion, 1 case) and 2023 (KRW 10.8 billion, 1 case).

Trends in Total Losses by Line of Business

(Unit: KRW billion)



For large insured losses exceeding KRW 2 billion, the average number of accidents over the past 10 years was 11.0 cases per year, accounting for 1.0% of total accidents, while the total losses from these cases amounted to KRW 64.7 billion, representing 48.1% of total losses. In the recent four years, the average proportion of total losses attributed to large accidents increased to 52.1%, indicating a rising share of high-value loss events.

Over the past 10 years, for large insured losses exceeding KRW 2 billion, the average number of accidents and total losses by sub-line of business were as follows: CAR recorded 6.6 cases per year, with total losses of KRW 38.5 billion (43.1%); EAR recorded 3.0 cases per year, with total losses of KRW 18.6 billion (66.8%); and CMI recorded 1.4 cases per year, with total losses of KRW 7.5 billion. In the recent four years, the proportion of total losses from large accidents increased by 8.0%p for CAR and 3.8%p for CMI, while EAR decreased by 5.5%p.

The primary causes of large insured losses vary by sub-line of business. For CAR, large-scale losses are mainly attributed to natural disasters, while catastrophic losses exceeding KRW 10 billion have primarily resulted from ground subsidence or construction site fires. In EAR, large insured losses are typically caused by fires or explosions, with all three cases of catastrophic losses exceeding KRW 10 billion occurring at power plants. For CMI, major losses are primarily linked to electrical failures in Energy Storage Systems (ESS) and wind power facilities, with both catastrophic losses exceeding KRW 10 billion occurring at ESS facilities.

Trends of Large Insured Losses Exceeding KRW 2 Billion

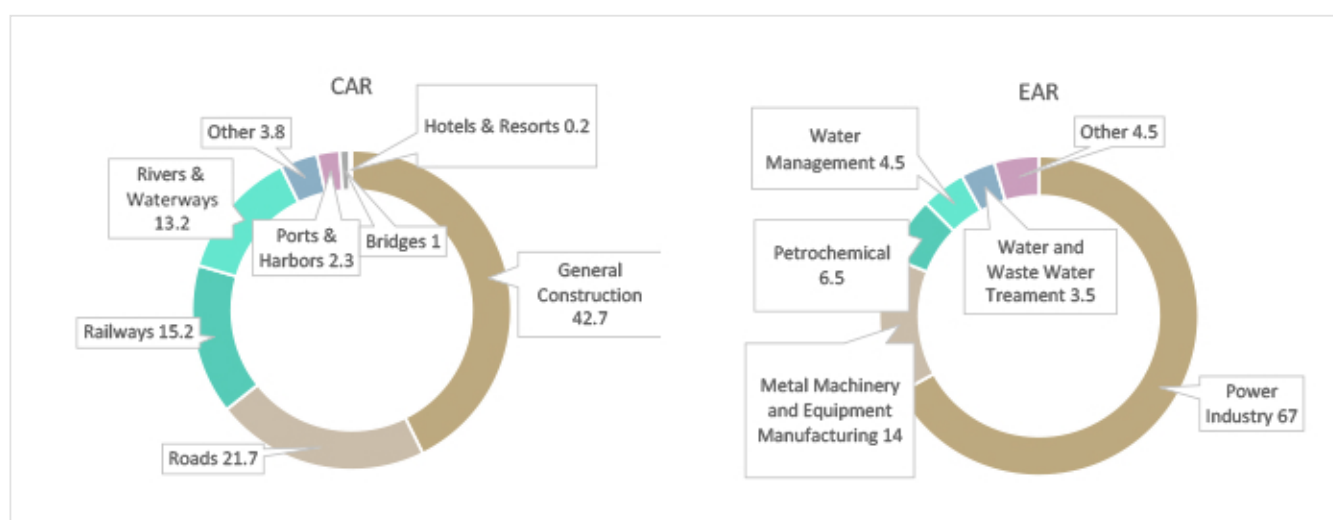
(Unit: KRW billion)

		2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	10-Year Average	Recent 4-Year Average
Total	Number of Accidents	5	9	11	11	12	9	18	5	17	13	11.0	13.1
	Total Losses	17.6	30.1	65.0	46.2	103.9	43.3	169.5	16.6	101.0	53.4	64.7	85.1
	Proportion of Total Losses	23.5%	36.9%	48.1%	44.2%	56.2%	39.5%	64.9%	24.9%	55.1%	37.3%	48.1%	52.1%
CAR	Number of Accidents	4	3	8	7	8	7	11	4	11	3	6.6	7.3
	Total Losses	15.2	8.3	25.3	26.2	61.8	39.1	128.7	14.6	55.8	10.2	38.5	52.3
	Proportion	23.5%	17.0%	30.8%	36.8%	50.5%	41.3%	66.9%	33.4%	51.5%	15.7%	43.1%	51.1%
EAR	Number of Accidents	1	5	2	4	2	2	3	-	3	8	3.0	3.5
	Total Losses	2.3	18.9	35.7	20.0	37.4	4.2	22.8	-	15.8	29.3	18.6	17.0
	Proportion	33.6%	65.9%	80.1%	67.5%	79.8%	36.6%	67.4%	0.0%	55.4%	75.7%	66.8%	61.3%
CMI	Number of Accidents	-	1	1	-	2	-	4	1	3	2	1.4	2.5
	Total Losses	-	2.9	4.0	-	4.6	-	18.0	2.0	29.4	13.9	7.5	15.8
	Proportion	0.0%	72.4%	47.2%	0.0%	29.4%	0.0%	51.7%	15.3%	63.2%	35.2%	43.5%	47.3%

(2) Case Analysis of Accidents

An analysis of accident cases by industry sector, based on the number of accidents, shows that in CAR, losses were most frequently reported in general construction (42.7%), followed by road projects (21.7%), railway construction (15.2%), and river projects (13.2%). In EAR, the highest proportion of losses occurred in the power industry (67.0%), followed by metal machinery and equipment manufacturing (14.0%), and the petrochemical industry (6.5%).

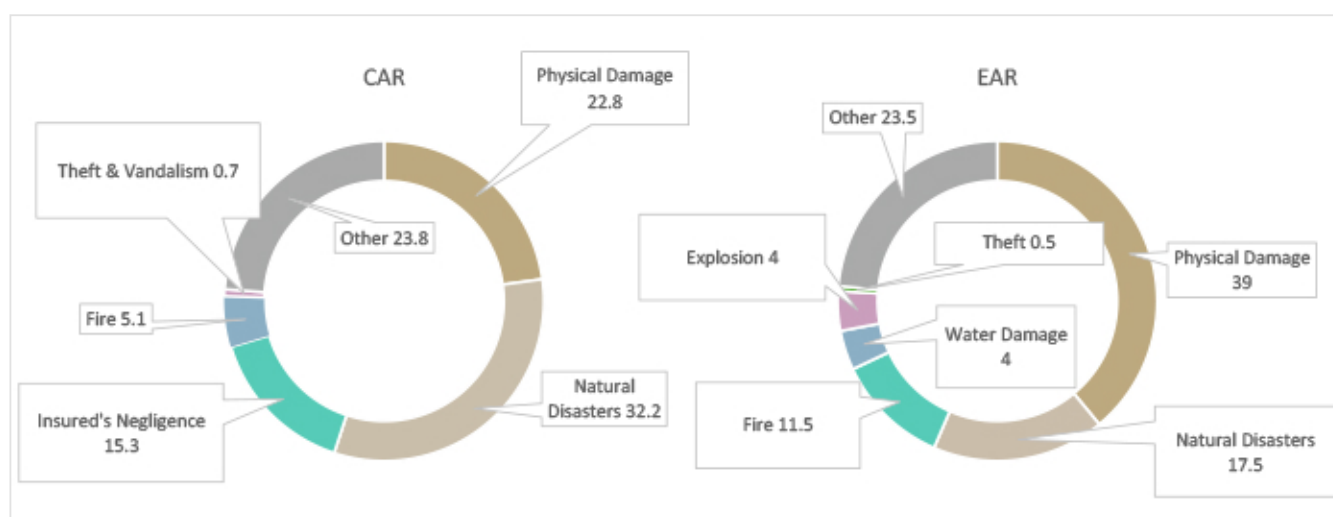
Analysis by Industry



An analysis of accidents exceeding KRW 100 million, based on the number of accidents by type, shows that in CAR, the most frequent causes of loss were natural disasters (32.2%), physical damage (22.8%), and insured's negligence (15.3%). In EAR, losses were most commonly attributed to physical damage (39.0%), followed by natural disasters (17.5%), and fire (11.5%).

Analysis by Accident Type

(Unit: %)

**(3) Power Plant Accident Analysis**

The table below presents an analysis of power plant accidents exceeding KRW 100 million. Over the past 10 years, the average number of accidents per year was 12 cases, with an annual average total loss of KRW 19.8 billion.

The proportion of accidents by power plant type was nuclear power (32.5%), combined cycle power (8.3%), thermal power (44.2%), and others (15.0%), while the proportion of total losses was nuclear power (16.8%), combined cycle power (9.0%), thermal power (66.8%), and others (7.4%). Nuclear and thermal power plants accounted for a significant share of both accident frequency and total losses, primarily due to their longer construction periods and complex equipment, which increase their exposure to accidents.

Number of Accidents and Total Losses by Power Plant Type

(Unit: KRW billion)

		2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Average
Nuclear Power	Number of Accidents	0	2	2	4	4	7	4	9	4	3	3.9
	Total Losses	0.0	6.1	1.0	3.8	0.6	5.6	1.7	4.8	2.4	7.6	3.3
Combined Cycle Power	Number of Accidents	1	1	3	1	0	0	1	0	1	2	1.0
	Total Losses	0.5	2.7	1.5	1.4	0.0	0.0	0.3	0.0	4.3	7.3	1.8
Thermal Power	Number of Accidents	2	8	7	2	4	4	10	4	6	6	5.3
	Total Losses	3.3	7.6	33.1	1.4	31.2	3.8	21.8	2.1	13.6	14.6	13.2
Others	Number of Accidents	0	0	0	2	3	1	0	0	6	6	1.8
	Total Losses	0.0	0.0	0.0	0.4	2.3	0.5	0.0	0.0	5.3	6.2	1.5
Total	Number of Accidents	3	11	12	9	11	12	15	13	17	17	12.0
	Total Losses	3.8	16.4	35.7	6.9	34.1	9.8	23.7	6.9	25.5	35.7	19.8

(4) Natural Disaster Accident Analysis

Over the past 10 years, the average total losses from natural disasters in CAR for accidents exceeding KRW 100 million were KRW 26.2 billion, accounting for 29.3% of the total average CAR losses (KRW 89.3 billion, including all accidents below KRW 100 million). In EAR, the average total losses from natural disasters for accidents exceeding KRW 100 million were KRW 5.1 billion, representing 18.3% of the total average EAR losses (KRW 27.9 billion, including all accidents below KRW 100 million).

For natural disaster accidents exceeding KRW 100 million, an analysis of total losses by peril over the past 10 years shows that in CAR, the average proportion of total losses was typhoons (61.4%), heavy rain (32.5%), cold damage (0.1%), and others (6.1%). In EAR, the average proportion of total losses was typhoons (33.8%), heavy rain (50.1%), and others (16.1%).

Breakdown of Losses by Peril Over the Past 10 Years (KRW 100 Million and Above)

(Unit: KRW billion)

		2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Average	Ratio
CAR	Typhoon	15.0	3.3	21.9	0.8	28.4	35.3	29.1	2.0	24.0	1.0	16.1	61.4%
	Heavy Rain	17.4	1.4	13.7	3.6	4.2	0.0	16.5	0.3	12.4	15.6	8.5	32.5%
	Cold Damage	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1%
	Others	0.0	0.0	0.8	4.9	0.1	1.4	3.9	0.9	3.1	3.1	1.6	6.1%
	Total	32.7	4.8	36.4	9.2	32.7	36.8	49.5	3.2	39.5	17.3	26.2	100%
EAR	Typhoon	0.5	0.0	0.2	0.4	2.3	0.5	4.3	0.0	0.5	8.5	1.7	33.8%
	Heavy Rain	0.0	0.0	0.0	0.0	0.2	4.1	13.1	0.0	2.5	5.8	2.6	50.1%
	Others	0.0	1.2	0.8	0.2	0.0	0.0	0.0	0.4	0.0	5.7	0.8	16.1%
	Total	0.5	1.2	1.1	0.6	2.6	4.6	17.4	0.4	3.0	19.9	5.1	100%

(5) Seasonal Factors

The table below presents an analysis of monthly total losses over the past 10 years for accidents exceeding KRW 100 million.

The proportion of natural disaster losses relative to total losses is 32.6% for CAR and 18.9% for EAR, indicating that CAR has a higher share of losses attributed to natural disasters.

Both CAR and EAR experience the majority of natural disaster-related losses during the summer months. In CAR, 69.7% of accidents occurring between July and October were caused by natural disasters, while in EAR, 43.3% of accidents between July and September were attributed to natural disasters.

Monthly Total Losses over the Past 10 Years (KRW 100 Million and Above)

(Unit: KRW billion)

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
CAR	Number of Accidents(A)	60	70	71	74	79	75	157	162	139	130	74	82	1,173
	Total Losses(B)	54.9	29.9	170.1	43.9	44.9	38.6	88.1	77.8	102.2	81.0	36.0	35.5	802.8
	Natural Disaster Losses (C)	18	5	10	11	48	30	581	478	797	579	11	53	262.1
	Proportion of Natural Disaster Losses (D=C/B)	3.3%	1.7%	0.6%	2.6%	10.6%	7.9%	65.9%	61.4%	78.0%	71.4%	3.1%	14.9%	32.6%
EAR	Number of Accidents(A)	17	12	8	17	22	13	14	11	25	19	21	20	199
	Total Losses(B)	13.6	7.0	2.8	25.4	51.9	24.8	18.8	40.4	21.9	18.1	24.7	22.5	271.8
	Natural Disaster Losses (C)	1.2	3.6	0.0	0.0	0.9	2.1	12.9	6.5	15.6	2.6	1.6	4.2	51.4
	Proportion of Natural Disaster Losses (D=C/B)	9.1%	51.9%	0.0%	0.0%	1.8%	8.4%	68.7%	16.2%	71.2%	14.5%	6.4%	18.8%	18.9%

Korean Re News

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- Korean Re Sponsors International Seminar on Climate Risk
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Korean Re New Year's Concert 2025

On January 9, Korean Re hosted the 2025 Korean Re New Year's Concert, celebrating its 11th year as an annual tradition. The event was organized in two segments, with Korean Re executives, employees, and their families in attendance. The first part of the event took place at the Lotte Hotel World Crystal Ballroom, where attendees enjoyed a special video presentation reflecting on memories of the current headquarters, as the company prepares for its upcoming relocation. This was followed by an introduction video of new employees and a welcome address by CEO Jong-Gyu Won. In his speech, CEO Won expressed gratitude to Korean Re employees and their families for their dedication over the past year and took the opportunity to introduce new employees' families to Korean Re's industry status and social role.

Following dinner, guests proceeded to the Concert Hall for the second part of the evening—the highly anticipated New Year's Concert. The event featured a world-class performance led by conductor Jaap van Zweden and the Seoul Philharmonic Orchestra, captivating the audience with pieces such as Mendelssohn's "Italian" Symphony and Johann Strauss II's "The Blue Danube". The highlight of the night was a breathtaking performance of Sibelius' Violin Concerto by prodigy Seo-Hyun Kim, earning resounding applause from the audience. The concert began on a solemn note, paying tribute to the victims of last year's Muan Airport tragedy, with a moving rendition of Elgar's "Nimrod" from the Enigma Variations.



Korean Re Sponsors International Seminar on Climate Risk

Korean Re, in collaboration with the General Insurance Association of Korea, sponsored an international seminar on climate risk, jointly organized by the Korea Insurance Research Institute and POSTECH (Pohang University of Science and Technology). Under the theme "How can the insurance industry improve its climate risk management?", the seminar took place on

January 16, 2025 at the Conference Center of the Federation of Korean Industries.

In his welcome address, CEO Jong-Gyu Won emphasized that climate change is not merely a shift in weather patterns but a factor that increases the frequency and severity of natural disasters, significantly impacting the insurance industry. He stated, "Insurers are facing new challenges that go beyond traditional risk management approaches. In this evolving landscape, reinsurance plays a crucial role in risk diversification and providing stable loss management support."

The seminar featured presentations by leading domestic and international scholars, offering in-depth insights into the current state of climate risk responses and the future direction of climate risk management frameworks. As part of the discussions, Chun-Woo Baek, General Manager of Korean Re's Risk & Capital Solutions Team, delivered a presentation titled "The Impact of Climate Risk on the General Insurance Industry and Response Strategies: A Focus on Physical Risks."



Korean Re Hosts Maritime Safety Seminar

Korean Re successfully hosted the Maritime Safety Seminar at its head office in Seoul on December 6, 2024, bringing together Korean Re executives, employees, and key figures from the insurance industry.

The seminar served as a platform for industry professionals and experts to discuss market trends and future strategies in cargo, aviation, and hull insurance.

Divided into three sessions, the event commenced with a presentation by Jun-Sung Park from Korean Re's Engineering & Marine Team, who provided insights into market trends in cargo and aviation insurance and underwriting strategies for 2025.

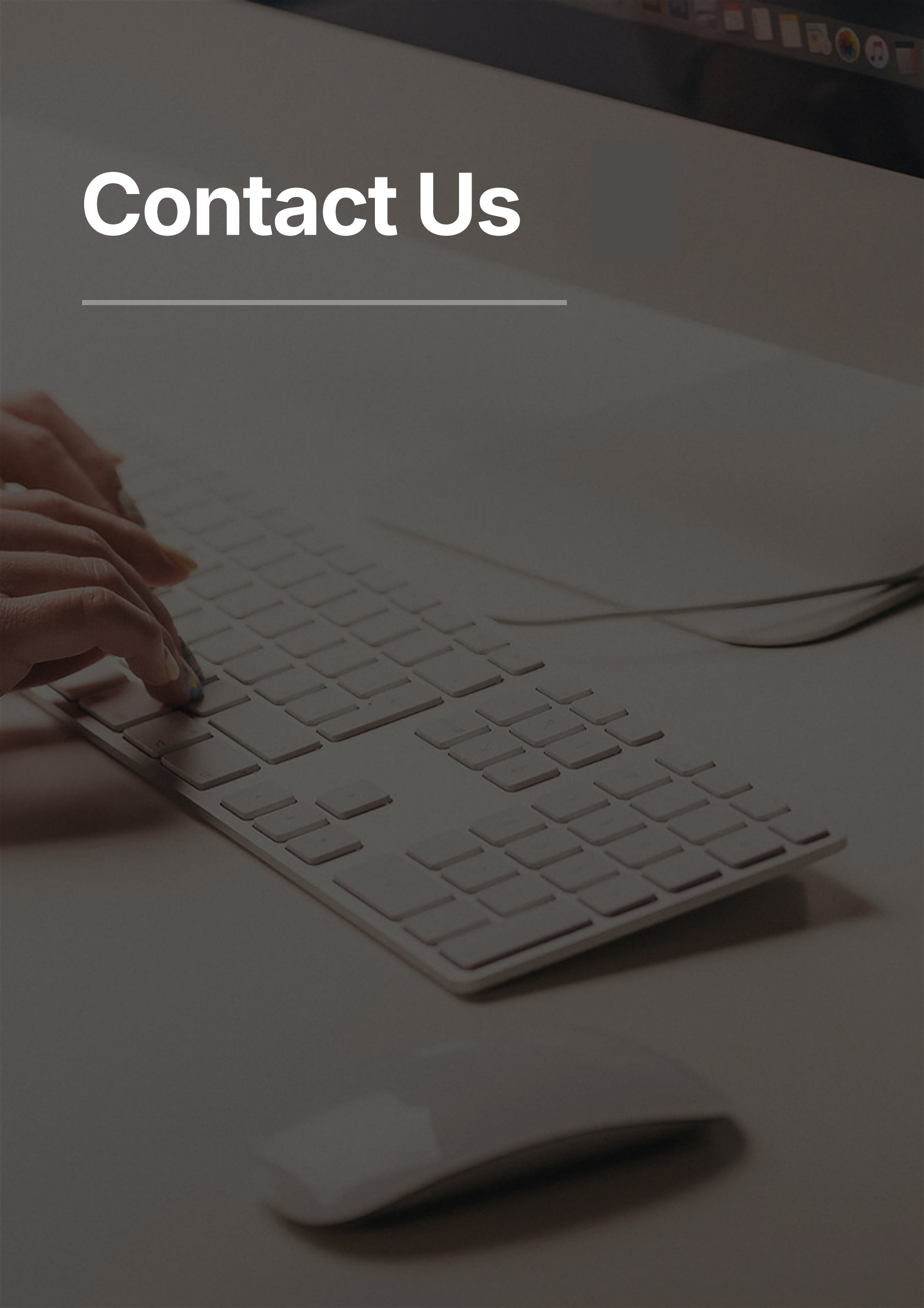
The seminar continued with an insightful presentation by an expert from the Korean Register (KR), who conducted an in-depth analysis on ammonia-powered vessels and other eco-friendly initiatives shaping the future of maritime sustainability.

In the final session, Namkoong Shick from Korean Re's Engineering & Marine Team, provided a comprehensive overview of the current state of the domestic marine insurance market and outlined underwriting strategies for 2025, offering key insights into industry trends and risk management approaches.

The seminar served as a valuable forum for insurance professionals, maritime experts, and policymakers to exchange insights on the latest developments in the insurance market, including eco-friendly maritime solutions. Moving forward, it is expected to continue fostering industry dialogue and establish itself as a key platform for collaboration and knowledge-sharing within the maritime and insurance sectors.



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